

Business and Noninstructional Operations

TRAVEL EXPENSES

EXHIBIT 3350

District-funded travel does not extend to the following states:

- Alabama (AB 1887, rev 2018)
- Arkansas (AB 1887, rev 2021)
- Florida (AB 1887, rev 2021)
- Idaho (AB 1887, rev 2018)
- Iowa (AB 1887, rev 2018)
- Kansas (AB 1887, rev 2018)
- Kentucky (AB 1887, rev 2018)
- Mississippi (AB 1887, rev 2018)
- Montana (AB 1887, rev 2021)
- North Carolina (AB 1887, rev 2018)
- North Dakota (AB 1887, rev 2021)
- Oklahoma (AB 1887, 2017)
- Ohio (AB 1887, rev 2021)
- South Carolina (AB 1887, rev 2018)
- South Dakota (AB 1887, rev 2018)
- Tennessee (AB 1887, rev 2018)
- Texas (AB 1887, rev 2018)
- West Virginia (AB 1887, rev 2021)

AB 1887 (Gov. Code 11139.8) is a law enacted in by California in January 2017 that prohibits state agencies from approving state-funded or state-sponsored travel to a state that has enacted a law that discriminates against individuals on the basis of sexual orientation, gender identity, or gender expression, or has enacted a law that authorizes or requires discrimination against same-sex couples or their families on these bases. More specifically, it prohibits state agencies from requiring employees and students to travel a state that:

“... after June 26, 2015, has enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an exemption to antidiscrimination laws in order to permit discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression...”

RESOLUTION No. 2411

PROHIBITION ON DISTRICT-FUNDED TRAVEL TO STATES WITH DISCRIMINATORY LAWS

WHEREAS, the Governing Board desires to be a leader in protecting civil rights and preventing discrimination; and

WHEREAS, Pasadena Unified School District (“district”) is governed by nondiscrimination policies and practices which include protections on the basis of actual or perceived race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or group with one or more of these actual or perceived characteristics (Board Policy 5145.3); and

WHEREAS, religious freedom is a cornerstone of law and public policy in the United States; the Governing Board strongly supports and affirms this important freedom; and

WHEREAS, exercise of religious freedom should not be a justification for discrimination; and

WHEREAS, the Governing Board must take action to avoid supporting or financing discrimination against lesbian, gay, bisexual, and transgender people; and

WHEREAS, it is a policy of the Governing Board to promote fairness and equality, and to combat discrimination; the district’s staff development program assists all staff in developing knowledge and skills to include sensitivity to and ability to meet the needs of diverse student populations, including, but not limited to, students of various racial and ethnic groups, students with disabilities, English learners, economically disadvantaged students, foster youth, gifted and talented students, homeless and at risk students (Board Policy 4131); and

WHEREAS, it is the intent of the Governing Board to promote harmonious relationships that enable students to gain a true understanding of the civil rights and social responsibilities of people in our society (Board Policy 5137); and

WHEREAS, any Governing Board member or designee, district staff member, district department, district school, or district-contracted vendor or vendor staff shall not do any of the following:

1. Require any district employee, officer, staff member, or contracted vendor or vendor staff in the course of their working on district projects to travel to a state that, after June 26, 2015, has enacted a law that voids or repeals, or has the effect of voiding or repealing existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression, or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an

exemption to antidiscrimination laws in order to permit discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression;

2. Approve a request for district-funded or district-sponsored travel to a state that, after June 26, 2015, has enacted a law that voids or repeals, or has the effect of voiding or repealing existing state or local protections against discrimination on the basis of sexual orientation, gender identity or gender expression, or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity or gender expression, including any law that creates an exemption to antidiscrimination laws in order to permit discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity or gender expression.

The above provisions shall not apply to travel that is required for any of the following purposes:

- a) Enforcement of California law, including auditing and revenue collection;
- b) Litigation;
- c) To meet contractual obligations incurred before July 1, 2017;
- d) To comply with Individual Education Plans that require district staff to evaluate student progress at non-public schools;
- e) To comply with requests by the federal government to appear before committees;
- f) To participate in meetings or trainings required by a grant or required to maintain grant funding; the requirement must be explicitly stated in writing by the granting organization;
- g) To complete job-required training necessary to maintain licensure or similar standards required for holding a position, in the event that comparable training cannot be obtained in California or a different state not affected by this resolution. Proof must be offered that comparable training cannot be obtained in California or a different state not affected by this resolution.

The prohibition on district-funded travel described in this resolution shall continue while any law specified herein remains in effect; and

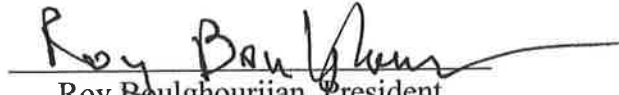
WHEREAS, as of the preparation of this resolution, states where district-funded travel is prohibited are Alabama, Kansas, Kentucky, Mississippi, North Carolina, South Dakota, Tennessee and Texas; and

WHEREAS, it is the responsibility of any Governing Board member or designee, district staff member, district department, district school or district-contracted vendor or vendor staff in the course of their work on district-funded projects as described above to consult the Attorney General

website for the most current state listing in order to comply with the travel and funding restrictions imposed by this resolution;


NOW, THEREFORE, BE IT RESOLVED, that the Governing Board of the Pasadena Unified School District does hereby formally prohibit district-funded travel to states with discriminatory laws.

PASSED, APPROVED, AND ADOPTED this 27th day of July, 2017, at a regular meeting of the Pasadena Unified School District Board of Education, Los Angeles County, California.

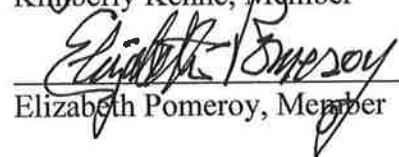

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